



Succinct Programme Description

■ **Four dayparts** (morning, or afternoon)

■ **Standard* running time: eight weeks**

■ This programme is the basis for all ST-formulas (regular & *senior*)

1	<ul style="list-style-type: none">• Free intake <p>For the participant-to-be and (one) decider</p>
2	<ul style="list-style-type: none">• Video call to clarify needs <ul style="list-style-type: none">• Main question: regular training or <i>senior formula</i> with “sequenced resolution” of a difficult situation with *<i>accelerated</i>, stepwise preparation by training.
3	<ul style="list-style-type: none">• SAP-M’s Skill Audit to rank development needs: <ul style="list-style-type: none">• Validated and since 1996 Total time: one daypart• 3 simulations with unique roleplayer in each• Six raters that rank your developmental needs• Immediate report, and recorded on video for you[#]• Two hour discussion afterwards to make train plan
4	<ul style="list-style-type: none">• Preparative video call before training
5	<ul style="list-style-type: none">• 1st daypart training: 3h / 4h in senior formula <ul style="list-style-type: none">• One trainer + one roleplayer for you alone• The most urgent developmental need is addressed first. Then: “Train-till-Routine”
6	<ul style="list-style-type: none">• Preparative video call for 2nd daypart training
7	<ul style="list-style-type: none">• 2nd daypart training: 3h / 4h in senior formula
8	<ul style="list-style-type: none">• Preparative video call for 3rd daypart training
9	<ul style="list-style-type: none">• 3rd daypart training: 3h / 4h in senior formula
10	<ul style="list-style-type: none">• Evaluation: how is the acquired routine level? v1 <p>Is pre-authorized 4th daypart training necessary?</p>
11	<ul style="list-style-type: none">• <i>In senior formulas:</i> <p>Ongoing shadow support</p>